

Konferencija

Od obrazovanja ka zapošljavanju

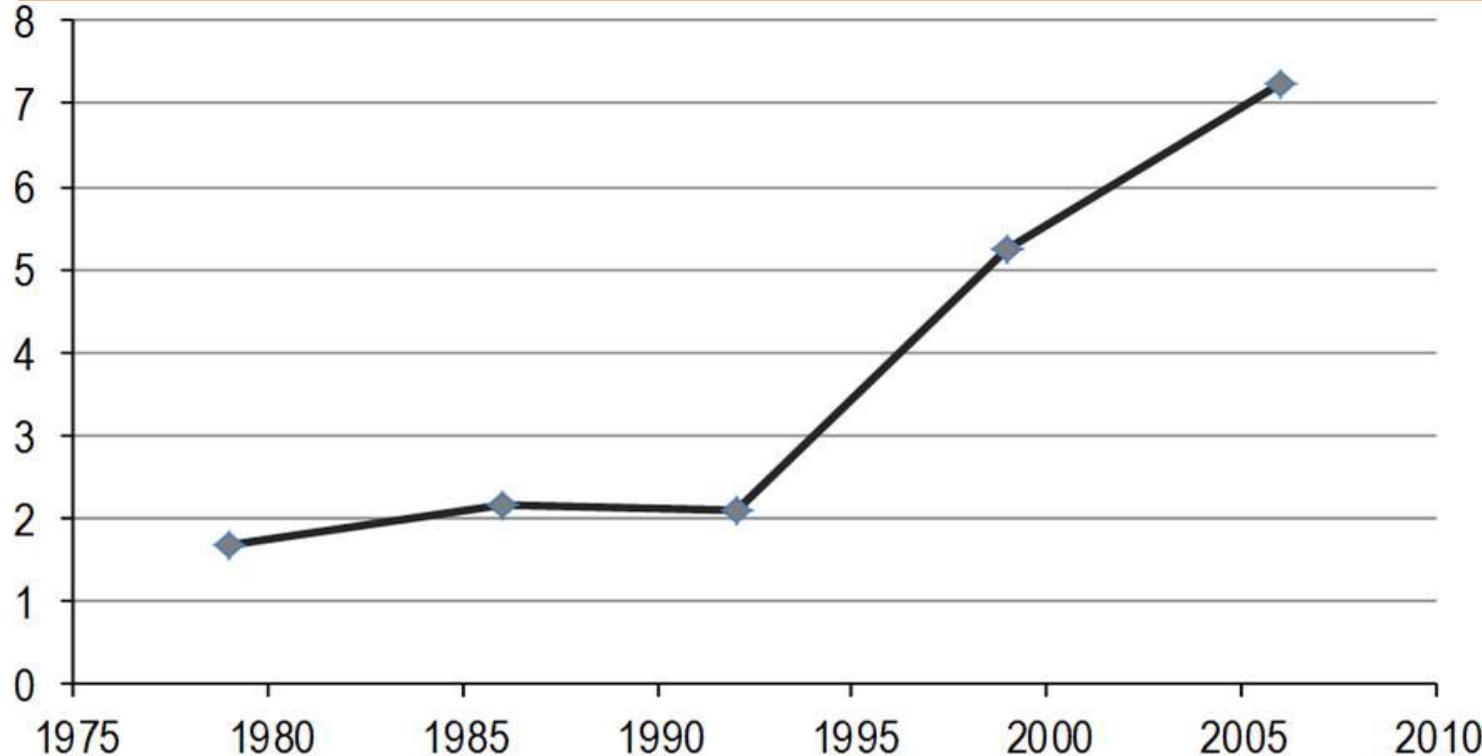
Politehnička škola, Kragujevac, 16.12.2015.

Radovan Živković
Ministarstvo prosvete, nauke i tehnološkog razvoja

Plan prezentacije

- Obrazovanje i zapošljavanje – širi kontekst
- Dualni sistem obrazovanja – osnovni pokazatelji - SRN
- Saradnja u domenu stručnog obrazovanja – lekcije iz Velike Britanije
- Stručno obrazovanje u Šumadijskom okrugu – pokazatelji trenutnog stanja

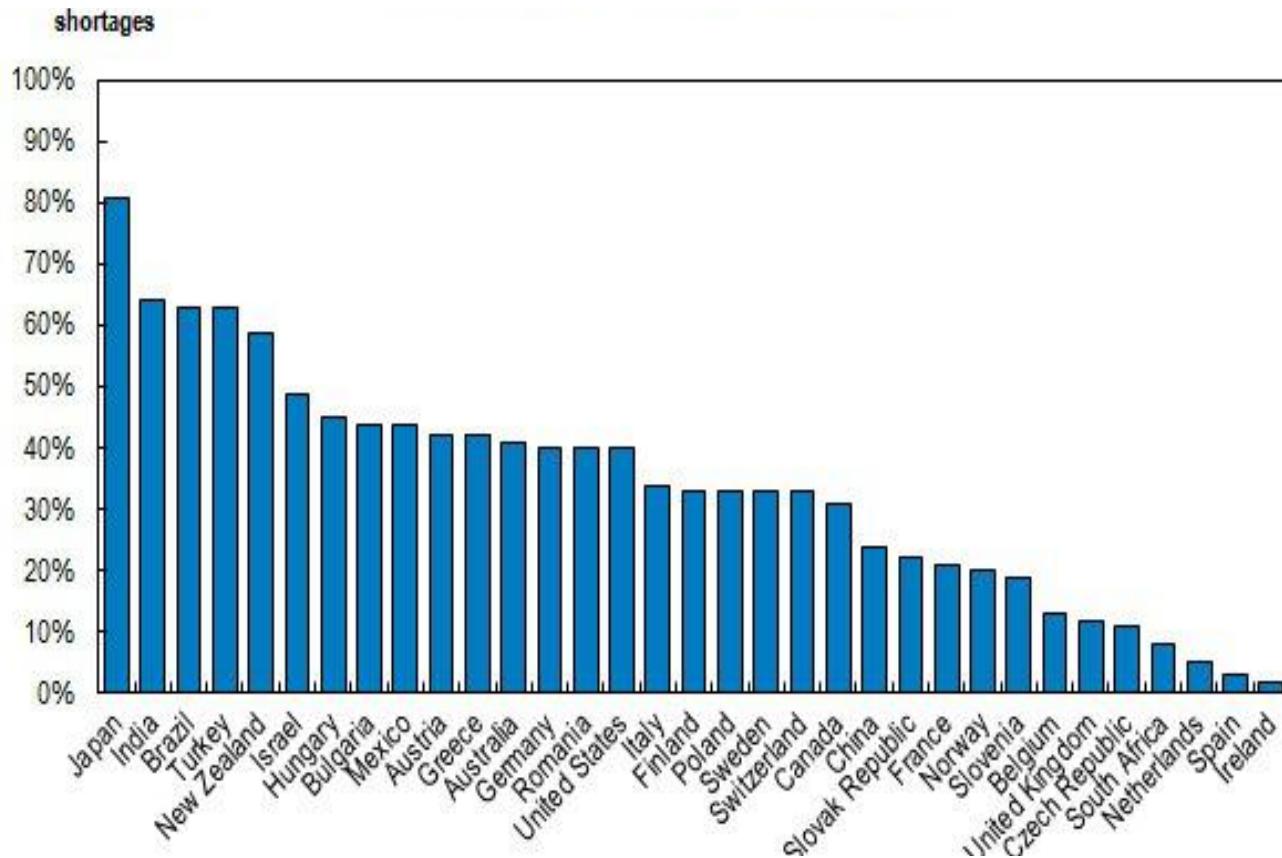
Broj aktivnosti prosečnog radnika na poslu, istraživanje iz SR Nemačke



Aktivnosti su :a) ručni rad, proizvodnja dobara; b) popravka, održavanje; c) zabava, priprema hrane; d) transport, skladištenje, otprema; e)merenje, inspekcija, kontrola kvaliteta; f) prikupljanje informacija, razvoj, istraživanje, konstrukcija; g)kupovina, nabavka, prodaja; h) programiranje; i) primena prava; j) konsultovanje i informisanje; k) obuka, nastava, instrukcije, obrazovanje; l) nega bolesnika, briga, lečenje; m) reklama, promocija, marketing, PR; n) organizacija, planiranje, priprema drugih za rad; o) nadgledanje, kontrola mašinskih i tehničkih procesa

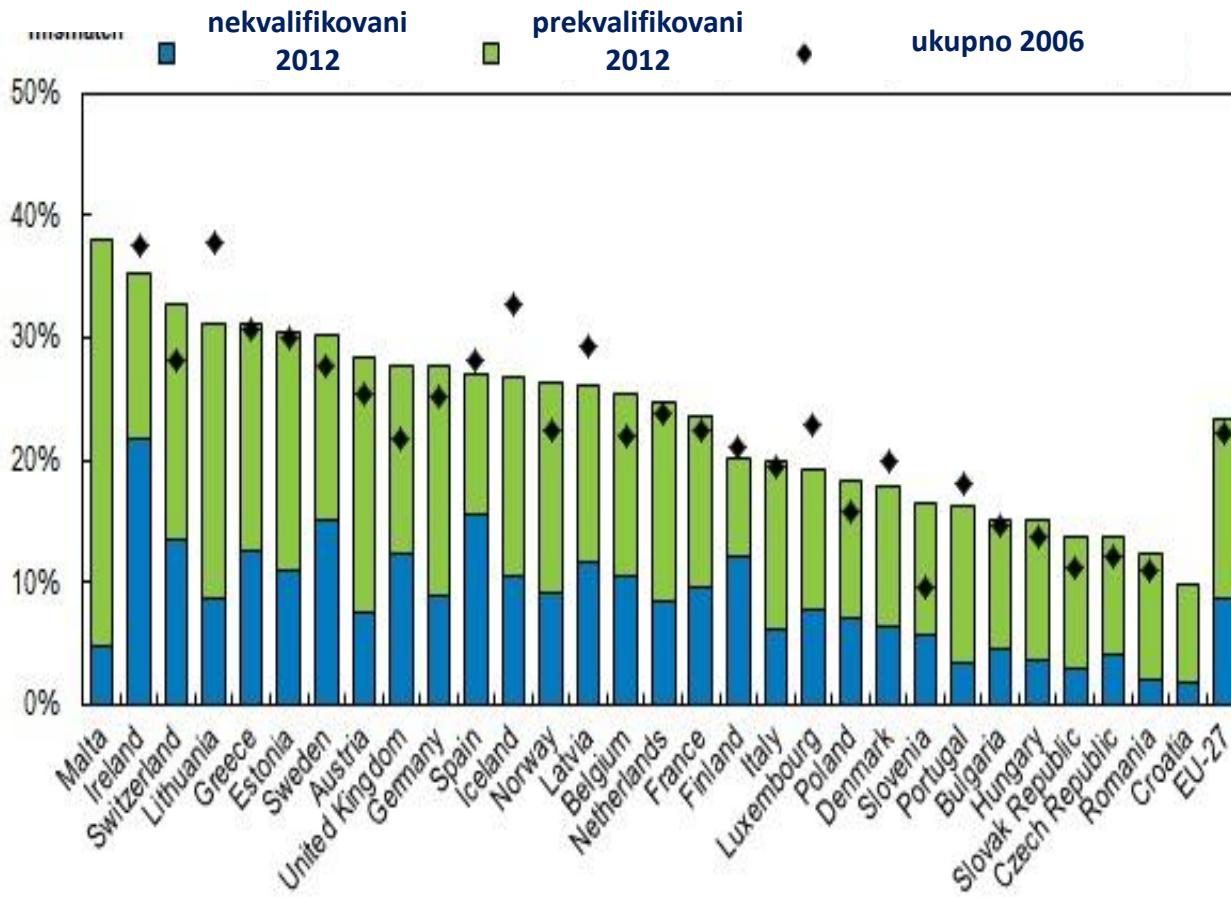
Извор:Becker, S and Muendler, M(2015), "Trade and Tasks", *Economic Policy*, October 2015.

Procenat preduzeća koja su imala problem da popune slobodna radna mesta tokom 2013. godine



Izvor: Manpower, Talent Shortage Survey (2014)

Neusklađenost na tržištu rada u Evropi



Izvor: OECD na bazi EU anketa o radnoj snazi(2006 i 2012)

Dualni koncept obrazovanja

Dualni koncept

Obuka se najvećim delom sprovodi u kompaniji

Učenje na oba mesta sprovodi se koordinirano

- 3- 4 dana nedeljno
- Na bazi posebnog zakona
- Uz ugovor sa učenikom
- Uglavnom na radnom mestu

- 1- 2 dana nedeljno,
- Na bazi NPP
- Uglavnom teorija - opšta i stručna

Izvor: Federal Ministry of Education and Research, Germany

Dualni koncept – ugovor

Ugovor kompanije i učenika – radni odnos

The form contains several sections:

- Personal data:** Name, address, date of birth, gender, sex, place of birth, name of parents.
- Employer information:** Name, address, phone number, fax number, email, website.
- Training period:** Start date, end date, duration, training period type (e.g., apprenticeship, vocational training).
- Training tasks:** Description of the apprenticeship tasks, including theoretical and practical components.
- Training contract conditions:** Conditions for apprenticeship training, including payment, working hours, and leave.
- Training contract termination:** Conditions for terminating the apprenticeship contract.
- Training contract cancellation:** Conditions for canceling the apprenticeship contract.
- Training contract modification:** Conditions for modifying the apprenticeship contract.
- Training contract renewal:** Conditions for renewing the apprenticeship contract.
- Training contract termination:** Conditions for terminating the apprenticeship contract.
- Training contract cancellation:** Conditions for canceling the apprenticeship contract.
- Training contract modification:** Conditions for modifying the apprenticeship contract.
- Training contract renewal:** Conditions for renewing the apprenticeship contract.

- Period obuke, početak i kraj obuke.
- Sadržaj obuke – plan obuke u kompaniji je sastavni deo ugovora kompanije i učenika
- Prestanak radnog odnosa – učenici su uglavnom zaštićeni od otpuštanja nakon perioda probnog rada
- Džeparac za učenika- iznos se određuje kolektivnim ugovorom

Izvor: Federal Ministry of Education and Research, Germany

Dualni koncept – finansiranje

Finansiranje

- Kompanije 2007 :
€15,3 milijardi - bruto
€3,6 milijardi - neto

- Država :
▪ 2007 : €2,9 milijardi
▪ 2010 : €3,1 milijardi



Izvor: Federal Ministry of Education and Research, Germany

Lekcije iz Velike Britanije



CELEBRATING SKILLS AND QUALITY

BRINGING THE LEARNING HOME 2015

17–20 November 2015



www.britishcouncil.org/education/skills-employability/partnerships
#BTLH2015

- UK komisija za zapošljavanje i veštine



- Buduće potrebe za kvalifikacijama – pregled potreba za kvalifikacijama do 2030. godine – kompas za škole, fakultete, učenike i roditelje.

Istraživanja potreba poslodavaca

Reports



Info-graphics



Data



Pripravništvo/ *Apprenticeship*

- Pripravništvo/ *Apprenticeship* je adekvatan model za razvoj veština;
- *Apprenticeship standards* predstavljaju opis onoga što će jedan praktikant raditi i veštine koje su za to potrebne.
- Standardi su razvijeni od strane grupe poslodavaca poznate kao ‘trailblazers’.

Festival veština 2015. – Birmingham UK



- The Skills Show 2015.
- The Skills Show je najveći događaj vezan za pitanja karijere koja pod jednim krovom okuplja 75. 000 učesnika: učenike, roditelje, nastavnike, savetnike karijere, predstavnike državnih institucija, koledža i poslodavce iz najrazličitijih sektora od inženjeriga i građevinarstva, biznisa i ICT-a do ugostiteljstva i kreativnih industrija
- <https://youtu.be/C8VHPlifLEc>

Sponzor manifestacije

Theo Paphitis



Born in [Limassol](#), Cyprus,^[2] Paphitis is the second of three brothers; elder brother Marinos and younger brother George. They share two half-brothers. He came to England with his parents and Marinos when he was nine years old. He attended Ambler Primary School, Islington and [Woodberry Down Comprehensive School](#), Manor House (closed in 1981) where he battled with [dyslexia](#), but began his entrepreneurial activities by running the school tuckshop, at the age of 15.

THE STATISTICS SPEAK FOR THEMSELVES

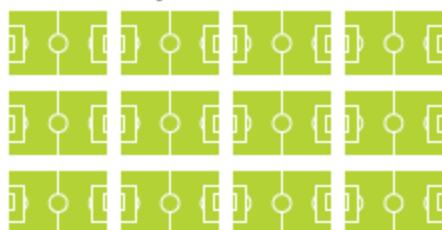


"The Skills Show is the best way for us to engage with so many students, teachers, training providers and parents, in such a short time. Fantastic experience and will do it again!" IBM

3 DAYS



68,000 M²



**62 WORLD SKILLS
UK NATIONAL
COMPETITION
FINALS
SHOWCASING
VOCATIONAL
EXCELLENCE***

**75,000 VISITORS
ANNUALLY**

**200 ORGANISATIONS
INVOLVED**

**70 CAREERS
ADVISERS**



86% of educators intend to attend the next show*

97% of young people stated that they would take some form of follow up after their visit*

75% of adults will discuss vocational / skills based education with young people after visiting the show*



* From The Skills Show in 2014

OUR WINNING FORMULA



HAVE A GO EXPERIENCES

These core activities take place throughout the show, giving visitors the opportunity to get hands-on and try something they may never have done before, from plumbing to criminology.



SPOTLIGHT STAGES

Providing accessible expert advice for visitors, Spotlight talks give young people the chance to hear from real people doing real jobs, while famous names from the world of business and entertainment offer inspiration and insight into their own success.



MYSKILLSSHOW

This vital area of our website provides visitors with the chance to discover more details about what is on offer at the show and to plan their day.



CAREERS ADVICE

Real hands-on experience with expert careers advice, all under one roof. Visitors can get inspired and involved with a skill, and immediately find out how to turn that interest into a vocation.



WORLDSKILLS UK SKILLS COMPETITIONS

More than 550 young people taking part in over 60 national finals aiming to be the best in the UK. Designed to enable participants to develop outstanding skills in a range of industries, the competitions drive up levels of expertise across vocational education and apprenticeships. Those competitors who triumph at The Skills Show may be invited to compete for a place in Team UK for WorldSkills, the world's largest international Skills Competition held every two years in cities around the globe.

CAREERS EDUCATION ZONE

As the responsibility for parents and teachers to provide careers advice to young people increases, the Careers Education Zone provides teachers and parents with the resources and information they really need to best support and inspire young people.



VISITOR DEMOGRAPHIC



* 2% of visitors attended on Wednesday evening for an industry event.

From The Skills Show in 2014

OPPORTUNITIES



Lead Sponsor



Industry Partner



Spotlight Exhibitor



Feature Exhibitor



Have a Go Experience Provider



Lead Supplier



Competition Supplier



Exhibitor

To secure your involvement, please contact our Business Development team today on 020 3740 8234 or 020 3740 8231, or at sponsor@findafuture.org.uk



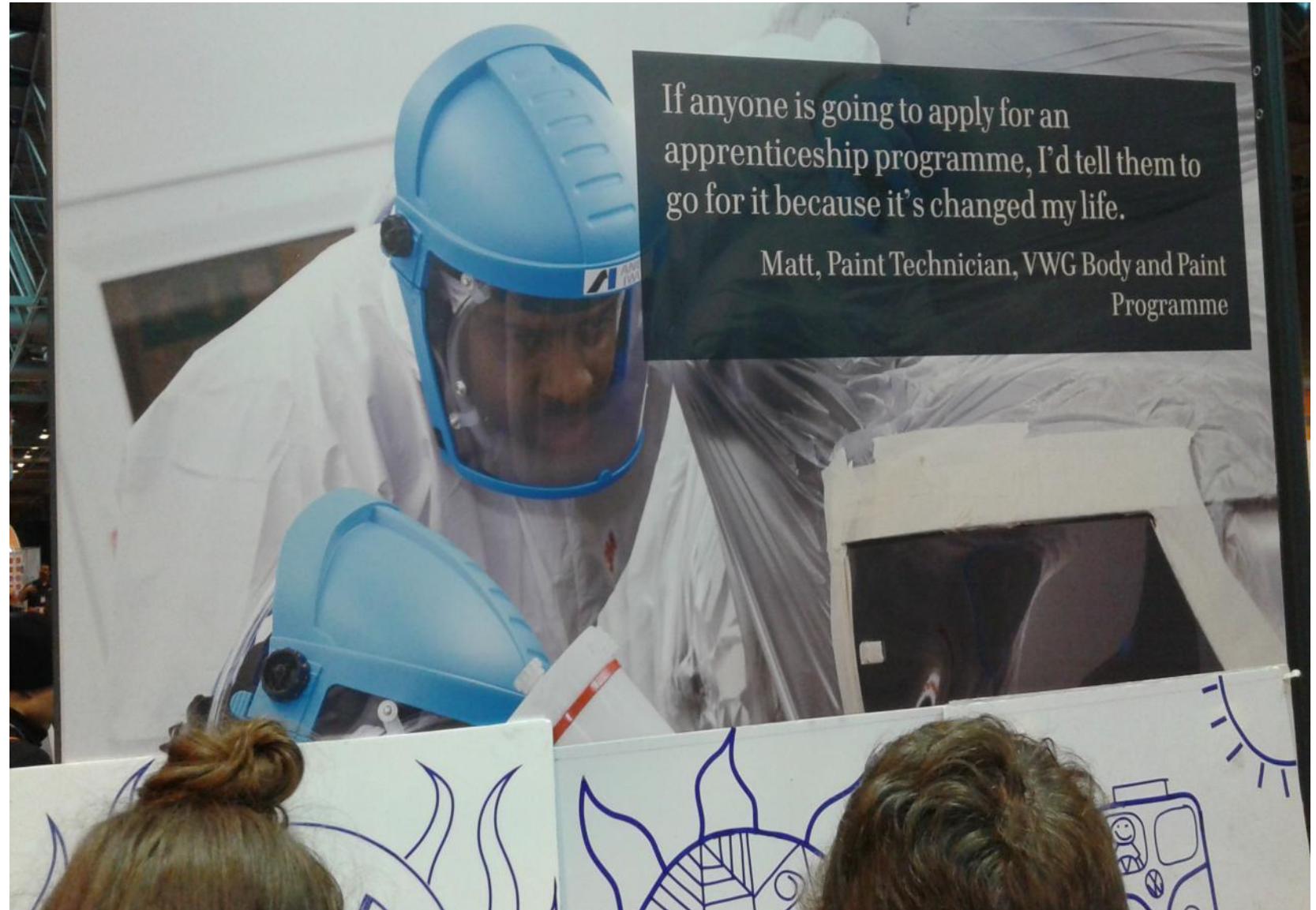
Find a Future is the organisation that brings together WorldSkills UK Skills Competitions, The Skills Show and The Skills Show Experience, providing every young person with the chance to unlock their potential and get excited about the world of work. Through hands-on experiential activities and skills competitions we help shape their futures and transform their lives.

Find a Future, Floor Four, 157-197 Buckingham Palace Road, London SW1W 9SP

Find a Future is registered in England at the above address, charity number 1001586, company number 02535199, VAT registration number 08945610716.

findafuture.org.uk

Takmičari



If anyone is going to apply for an apprenticeship programme, I'd tell them to go for it because it's changed my life.

Matt, Paint Technician, VWG Body and Paint Programme

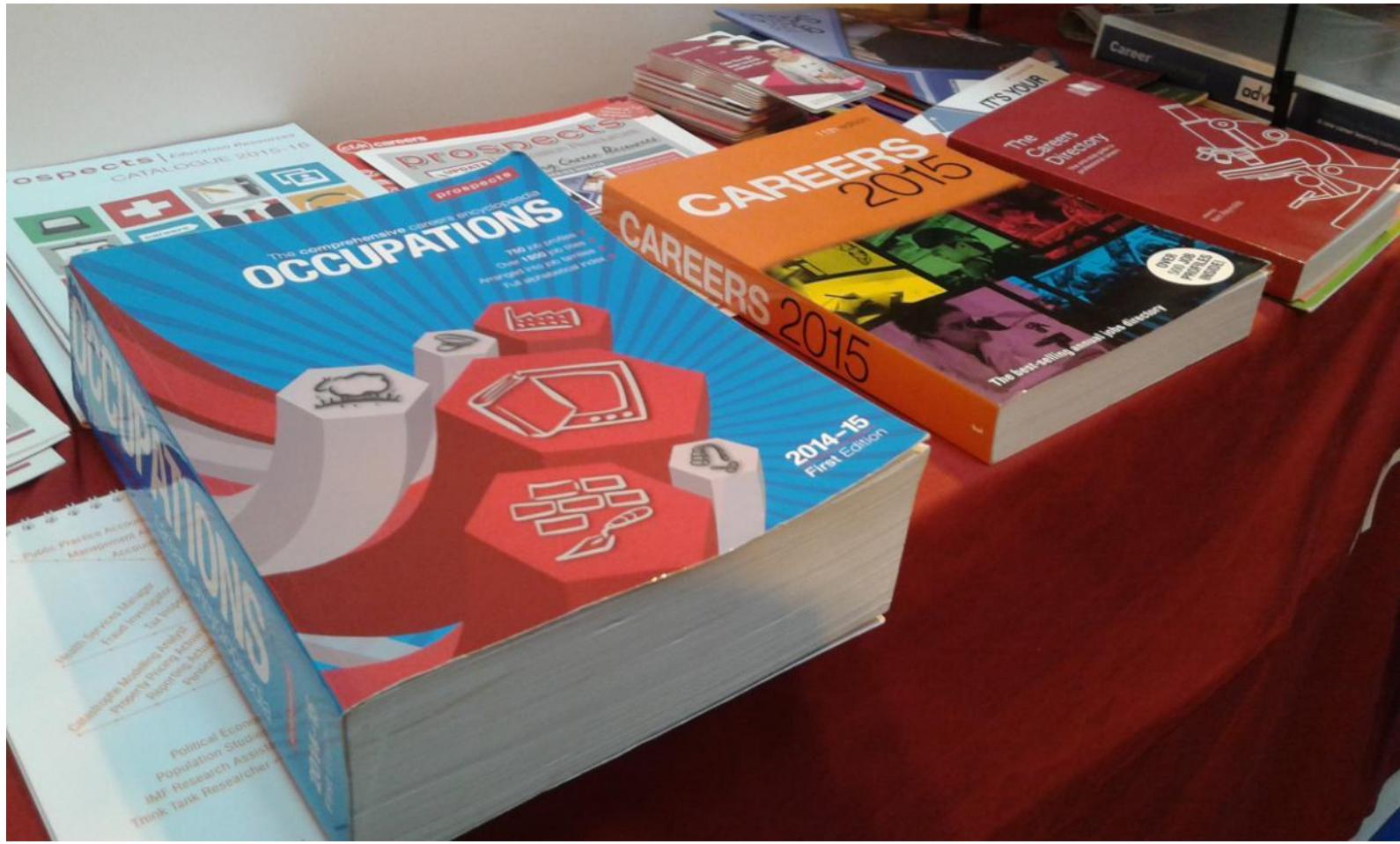








Posetioci

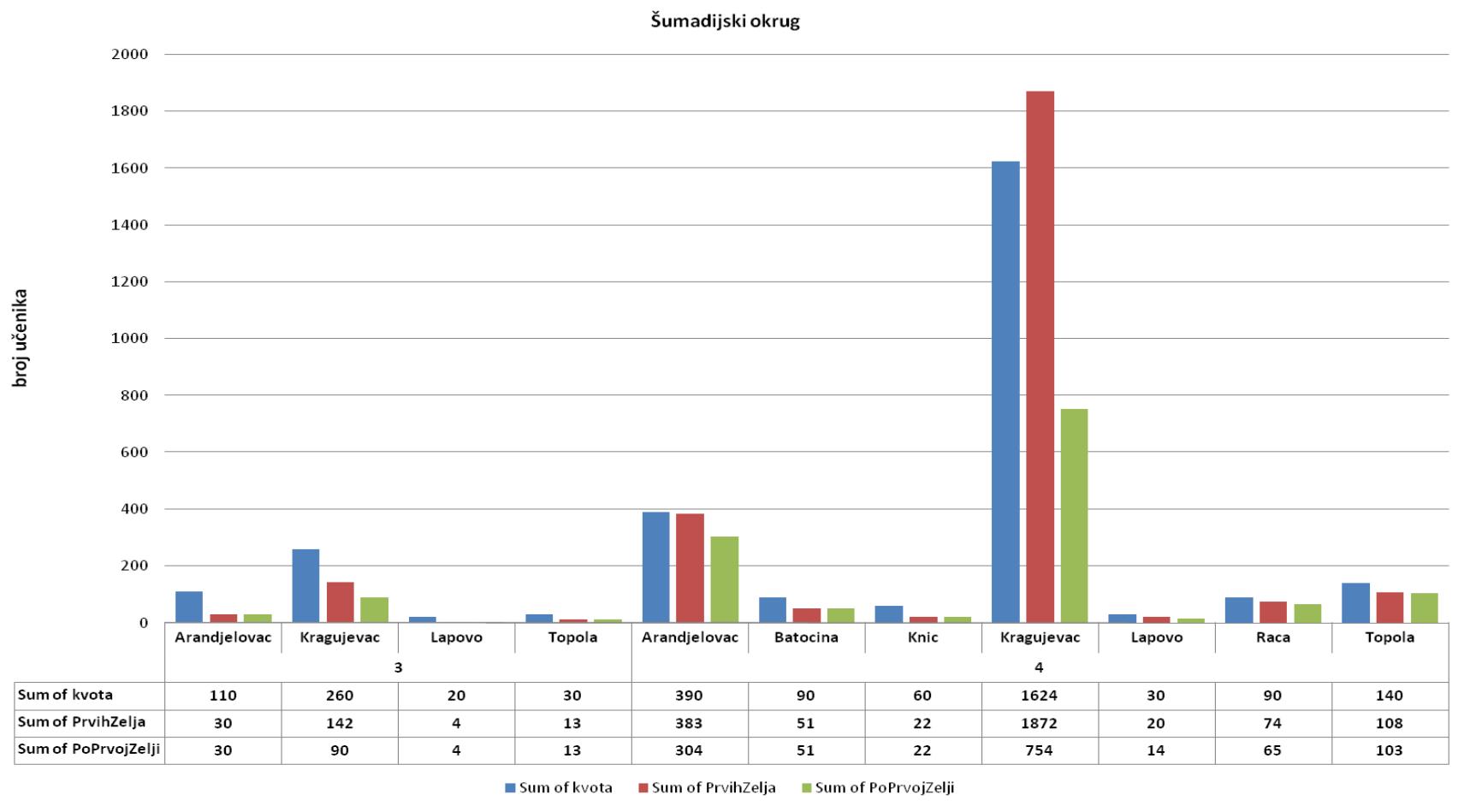






Stručno obrazovanje u Šumadijskom okrugu – pokazatelji trenutnog stanja

Upisne kvote, želje učenika i broj upisanih učenika po prvoj želji, za trogodišnje i četvorogodišnje obrazovne profile u opštinama Šumadijskog okruga, 2015/16.



Hvala na pažnji

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